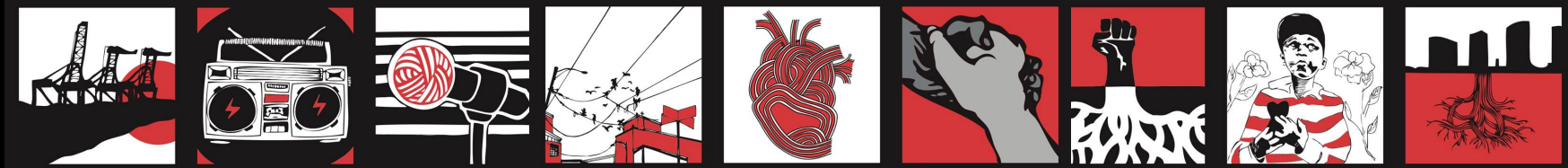




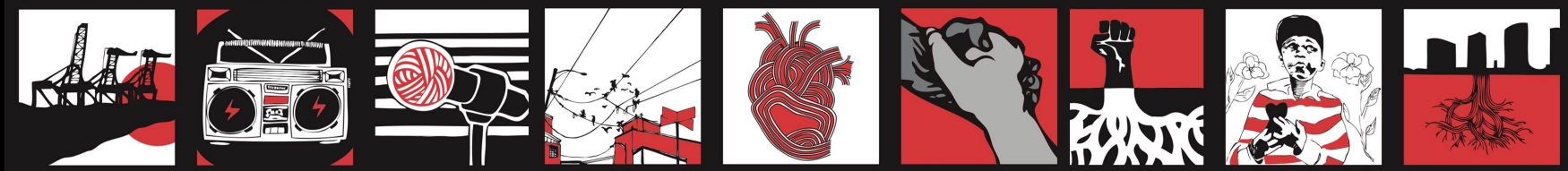
Board Meeting:

April 22, 2021





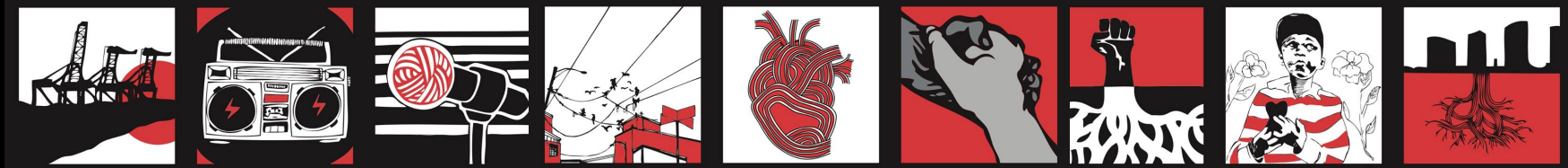
Equity Committee Report



Equity Task Force:

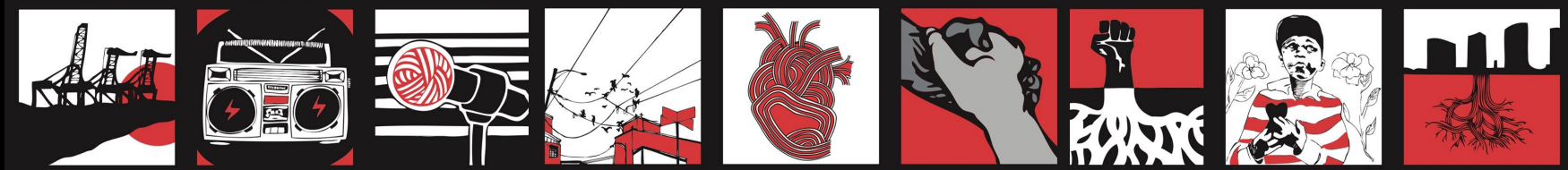
- JEDI Coordinator
- Step It Up Coordinator
- Student Representative
- Parent Representative
- Dean of Students
- SPED Coordinator
- Pathways Coordinator
- Student Support Team Representative
- Executive Director
- Principal
- Vice Principal

How does the board want to interact with the Equity Task Force (i.e. reporting, updating, accountability)?



Agenda:

Executive Director's Report
Principal's School Report
Advancement Report



Executive Director's Report:

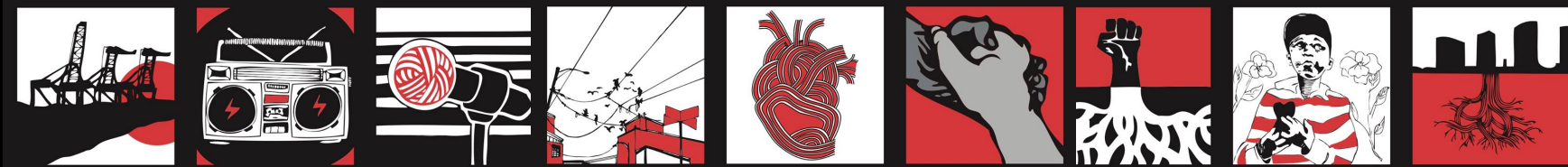
Equity Work: 2020-2021 & 2021-2022

OSA Summer 2021 Program

Offer Letters for 2021-2022

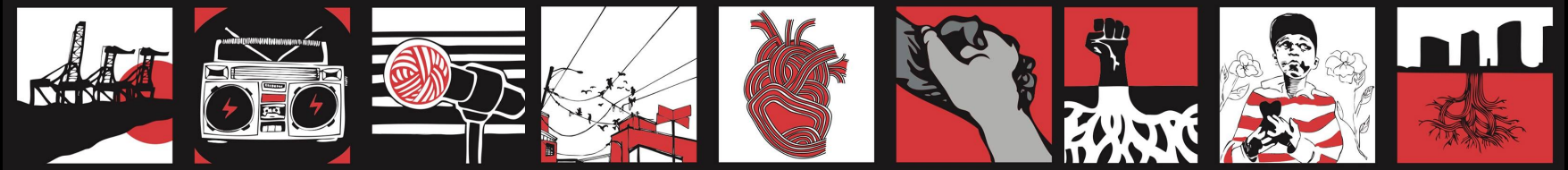
Teacher Appreciation and Thank You

May Board Meeting Date Change



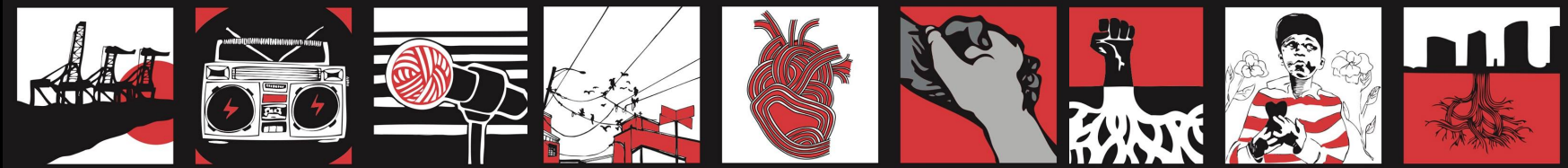
Executive Director's Report: Equity Work: 2020-2021





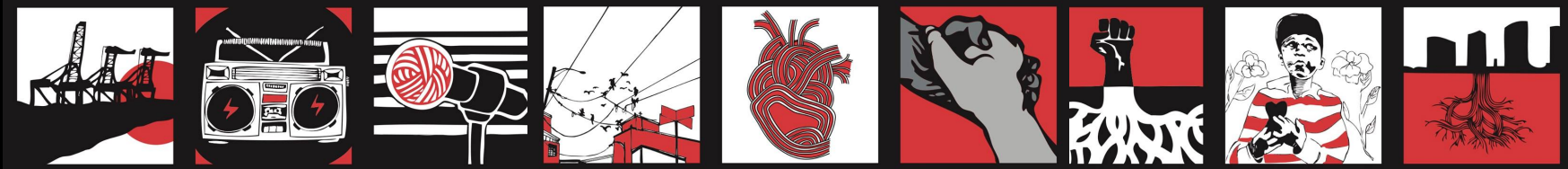
Executive Director's Report: OSA Expenditures on Equity Work 2020-2021

DEI Research position	\$10k
Step It Up	\$22k
The People's Conservatory	\$5k
SPED (Additional Support)	\$15k
PD -Edutainment	\$15k
Food Service	\$19k
Home Deliveries	\$700
Total 20-21 OSA Expenditures	\$86,700



OSA Wishlist for 2021-2022 Equity Work

JEDI Coordinator	\$100k plus benefits
Step It Up	\$30k
The People's Conservatory	\$5k
Ongoing Equity-Centered Professional Development	\$8k
Stipends for Equity Work	\$8k
Current Subtotal	\$151k



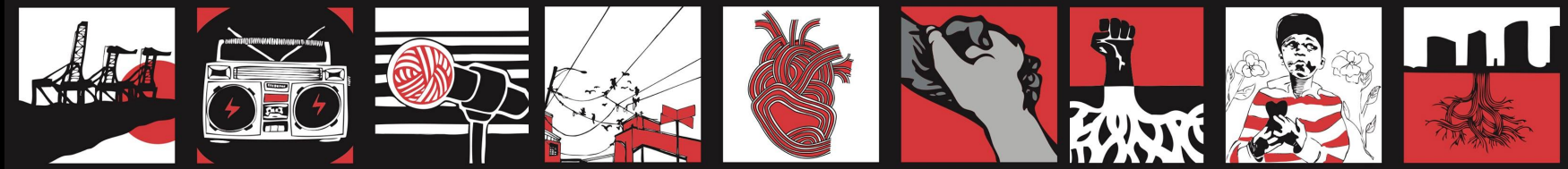
Executive Director's Report: Grant-Funded Work 2020-2021

Technology & Wifi Hotspots

Hired 9 cohort leaders for return to in-person learning for grade 6

Extra Stipend for faculty

Three week Summer Program for MS/HS



Grant Funded for 2021-22

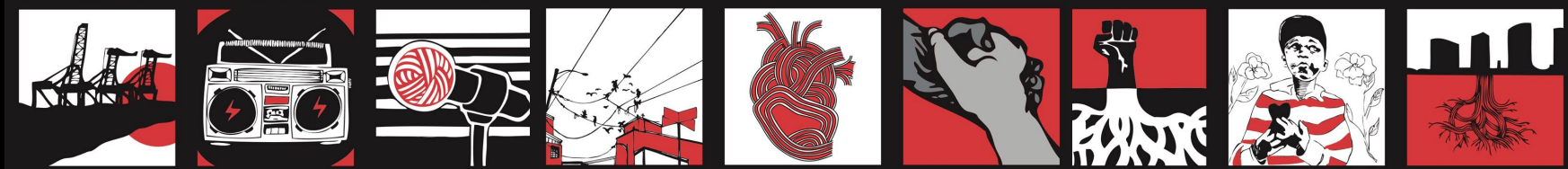
Full-time Mental Health Counselor

Technology Support: hot spots, zoom live streaming

Develop Technology program allowing each student to have a chromebook.

Hire 15 paraprofessionals to support in classrooms.

Full-time Pathway coordinator



Equity Work: 2020-2021

OSA Summer Program

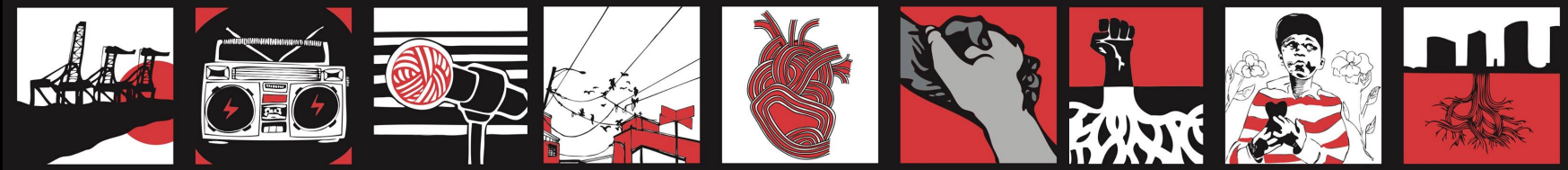
June 7-25

High School - Credit Recovery

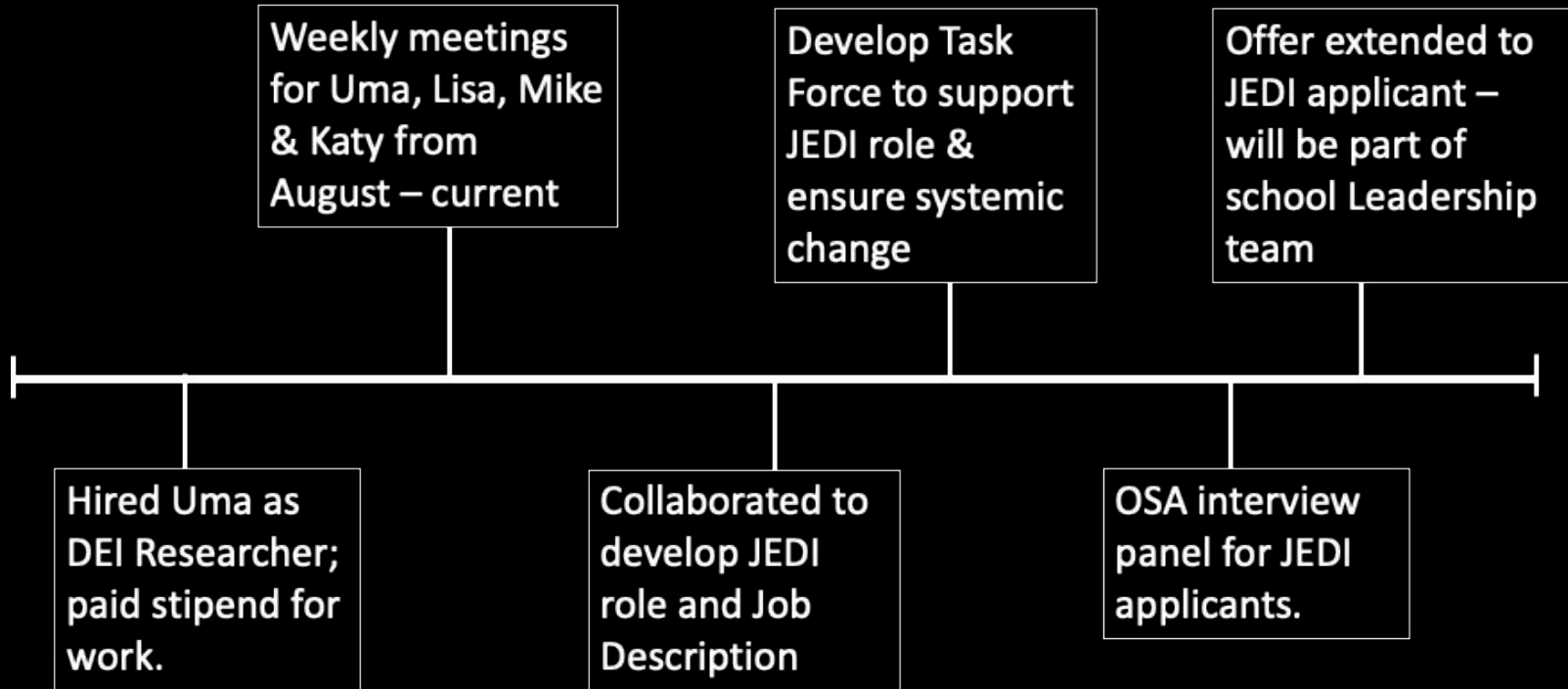
Middle School - Enrichment Readiness

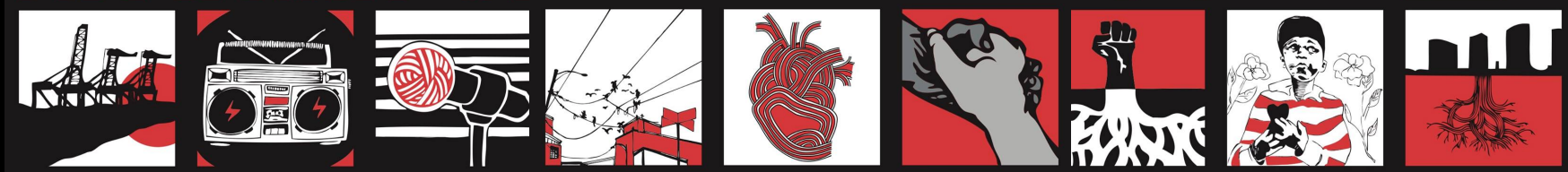
Please reach out to Katy Zaugg for more information

kzaugg@oakarts.org



Executive Director's Report: JEDI Coordinator Development & Timeline





Executive Director's Report: HEART OF OAKLAND Fundraiser
Raising funds to fill the financial deficit for this year and support the school's investment
in equity strategies.

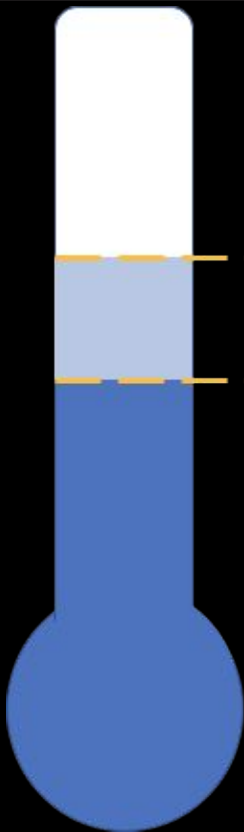




End of Fiscal Year Fundraising Goals

Funds raised above \$47k support future equity strategies

\$47k needed to close the financial deficit



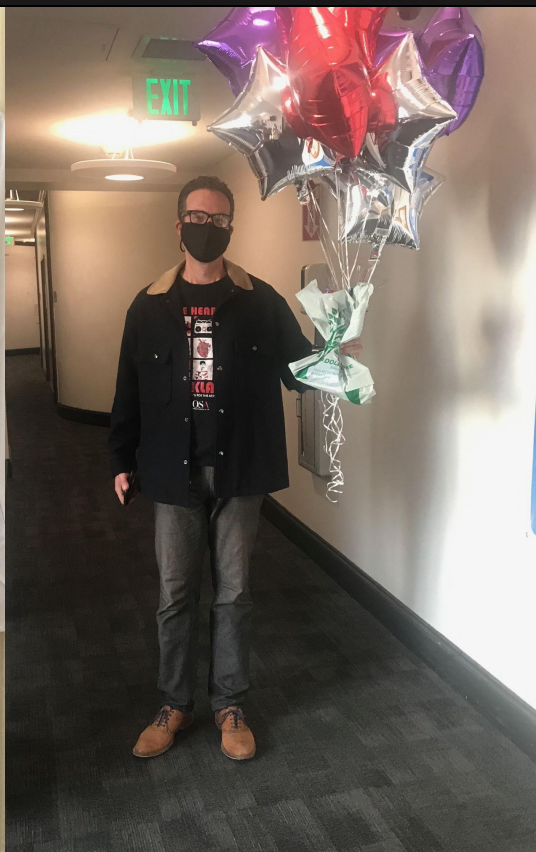
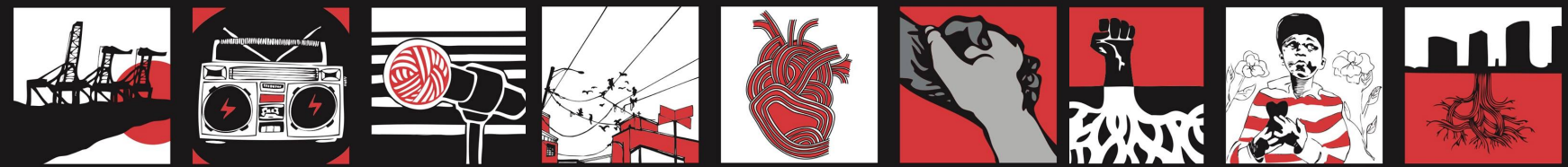


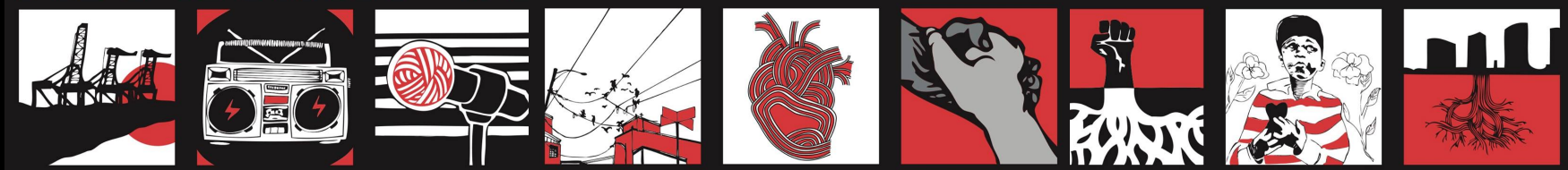
Executive Director's Report:



Offer Letters
For Our
OSA Staff





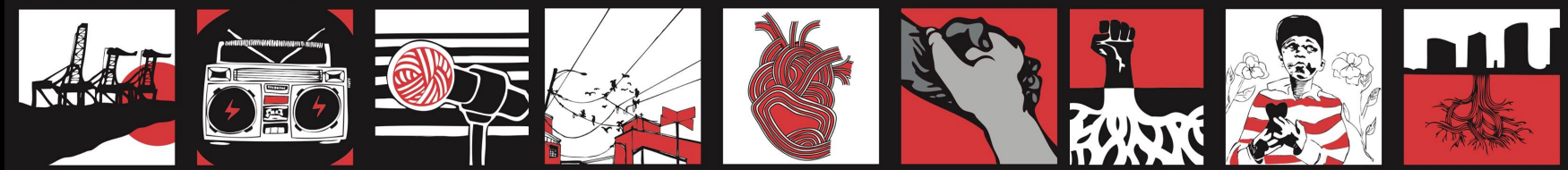


Executive Director's Report:

Saying Goodbye and Thank you

Uma Joshi- Garcia - Social Science Teacher / DEI Researcher
Julie Humphrey - Science Chair / WASC Coordinator

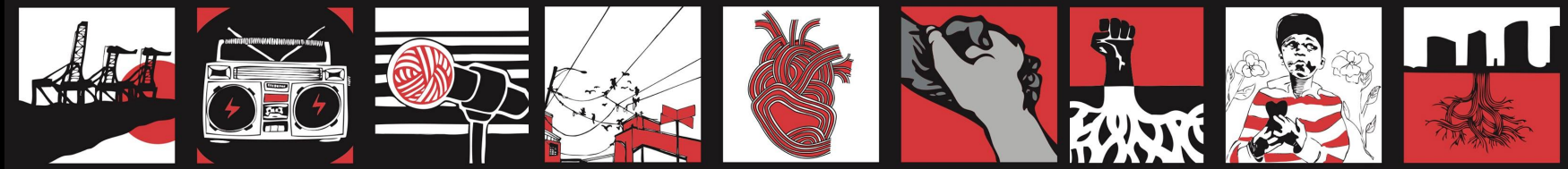
Teacher Appreciation from Parent Hospitality Committee



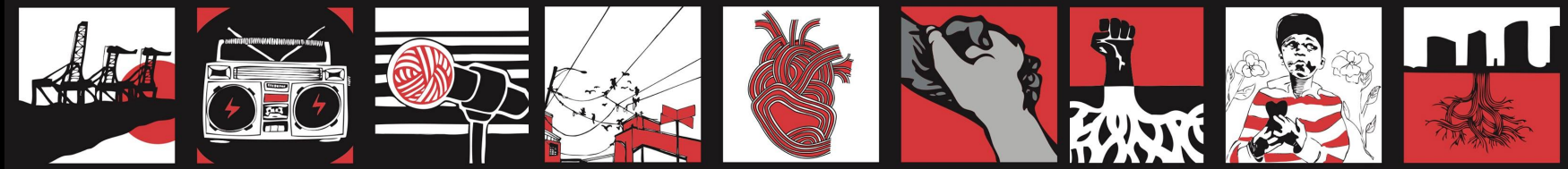
Executive Director's Report:

Change the Date

May Board meeting will be on Tuesday, May 25th @ 6:15pm



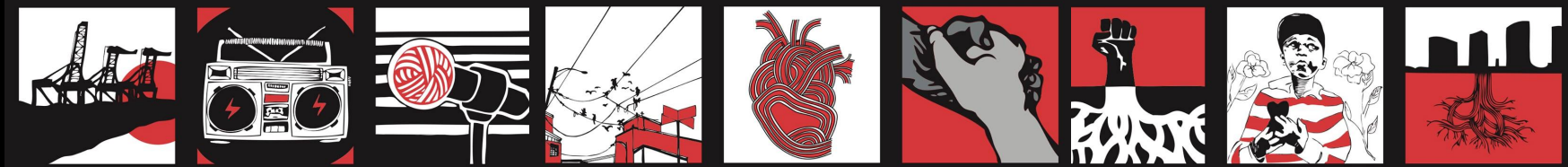
Public Comment

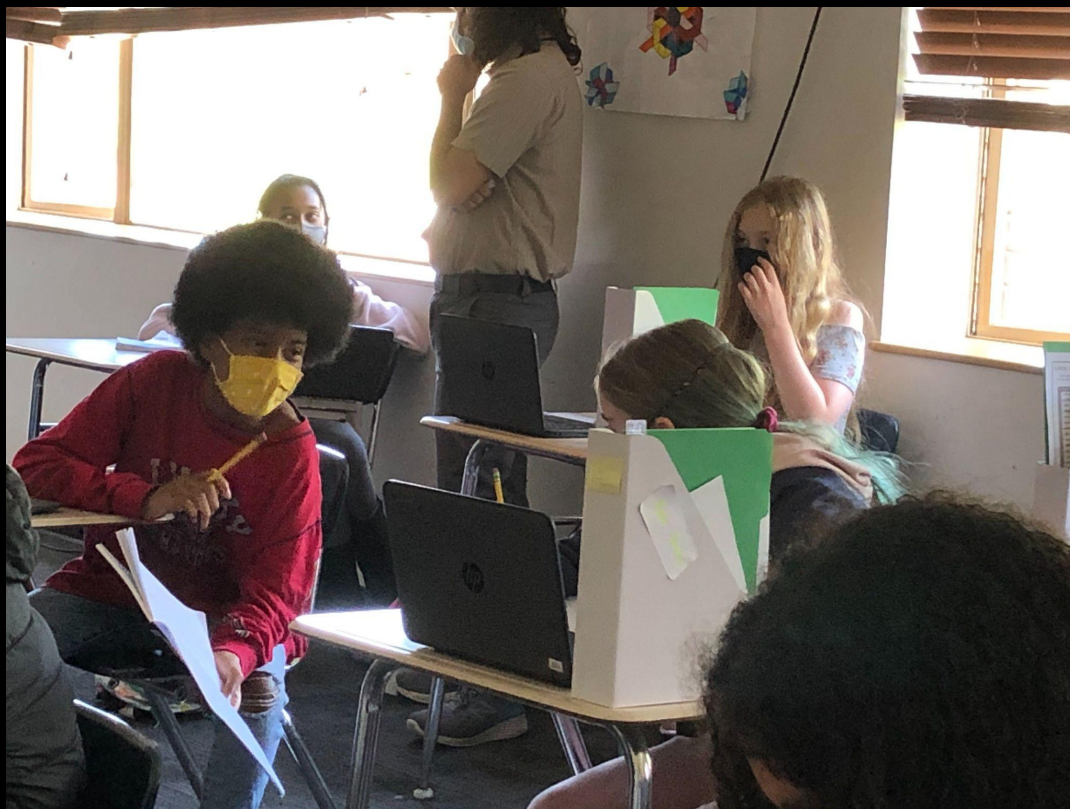
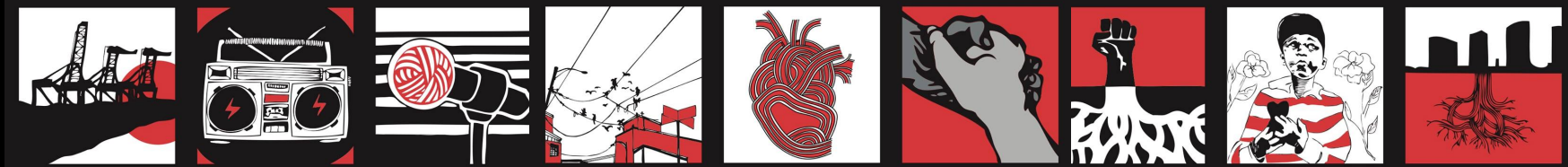


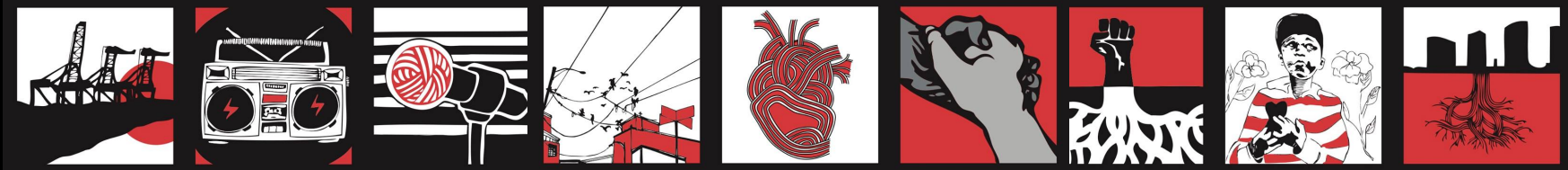
Principal's School Report:

1. In-Person Update
2. Measure N and Measure G1
3. WASC
4. 21-22 School Year Update









In-Person Instruction Update

6th Grade

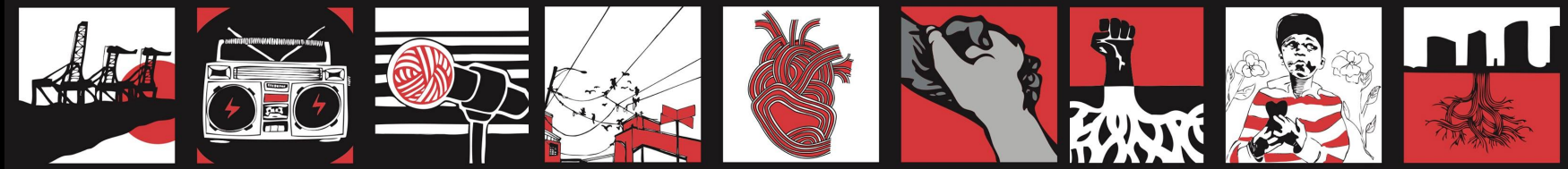
- 70 students on campus M, T, Th, F for 3 hrs/day
- Equity focus for program design to ensure students at home are receiving a comparable experience

Hub

- The **OSA Student Support Hub** is an opportunity for groups of middle school and high school students to come to campus 1-2 days a week for support with accessing their distance learning.
- **We have invited approximately 85 students to participate.** The schedule and cohorts will be designed following all safety guidelines and physical distancing.
- From attendance, to assessments, to counseling referrals, to tech support requests, to connectivity challenges, housing insecurities, to supervision concerns, -- and identified students with needs for significant academic intervention were *most* in need of in-person support at this time.

Arts Opportunities

- In-person art instructional opportunities are approved on a case-by-case basis



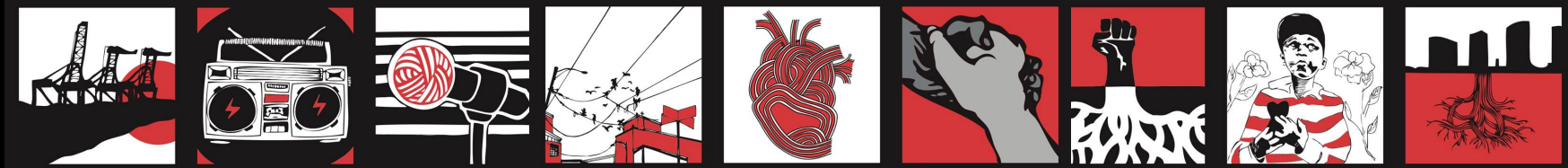
Measure N and Measure G1

- Measure G1 - is a middle school grant funded through a parcel tax to provide students supports and artistic opportunities to Oakland students. OSA's allocation is \$18,924. Application submitted last week.

Use of funds - Instruments to lend 6th grade IM students, Summer Bridge, Challenge Day

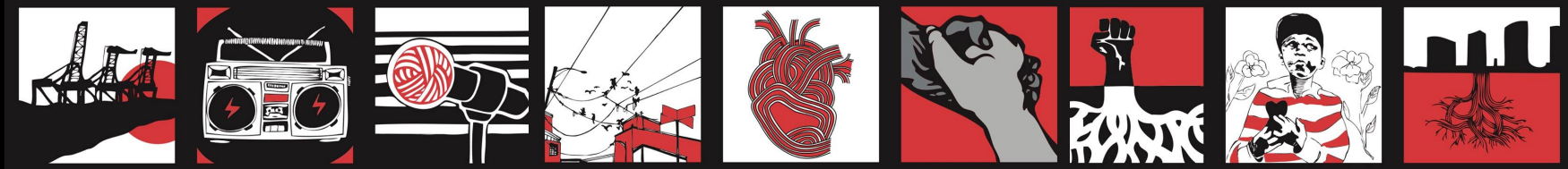
- Measure N - is a middle school grant funded through a parcel tax to provide college and career preparation for oakland students for linked learning pathways. OSA's allocation is \$239,700. Application submitted last month and presented to commission yesterday.

Use of funds - Pathway Coordinator, Pathway Leads, Business of the Arts, Senior Capstone



WASC

- Visiting committee arrives on May 2nd, visiting classes 5/3-5/5
- Julie Humphrey has led the preparation for a year
- 300 page WASC report with input from all stakeholders
- Goal - 6 year accreditation
- Results will be shared at the end of June



21-22 School Year Update

- Calendar
 - Draft being finalized in collaboration with COSATS
 - Likely an August 16th start date
 - Vacations aligned with OUSD
- Planning
 - Full return and partial return scenarios
 - Collaboration with COSATS
 - Design team will include around 10 people
- New Courses
 - Senior Capstone
 - Health/Navigating Life
 - Intervention Classes
 - Expanded Environmental Science
 - Data Science (Maybe)
 - Expanding Ethnic Studies



Public Comment

Advancement Report

Activity	Dollars Raised FY19 TOTAL	Dollars Raised FY20 TOTAL	Dollars Raised FY21 TO DATE	FY21 Goal
Annual Fund Campaign	\$490,066	\$452,930	\$481,861*	\$500,000
Spring Benefit (OSA Community)	\$45,857	-	(see note below)**	-
Other/Foundations/Corporations	\$565,623	\$266,700	\$270,660	\$300,000
Total	\$1,101,546	\$719,630	\$752,521***	\$800,000

*Includes gifts received, matching gift pledges, recurring gifts through June, 2021

**So far, \$42,075 has been raised through the Heart of Oakland effort. These donations are captured in the “Annual Fund Campaign” or “Other” categories in the above chart.

*** Does NOT include \$60-65,000 in pending grant applications

HEART OF



OAKLAND

Next Thursday, April 29th, 6pm

Doors at 5:45pm

Online auction is open NOW!

Closes Sunday, May 2nd

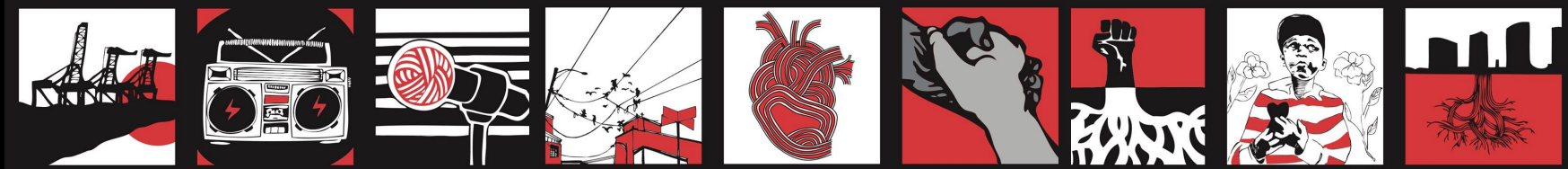
You must **REGISTER** to participate! If you haven't already yet, do so at:

oakarts.org/HeartofOakland

The evening will be hosted by a local auctioneer - there will be student performances, a live fund-a-need and live auction!

Advancement Highlights & Updates

- Fundraising increased by \$120K since March report
- **46% family participation in giving to the OSA Annual Fund** - Heart of Oakland is a great way to show your support and make your annual contribution to OSA!
- **Heart of Oakland Spring Benefit - April 29th**
- Fashion Week! **Join us on May 14th** for the annual Spring Fashion Show! OSA received a generous grant from the Miranda Lux Foundation and the Spring Fashion Show is another opportunity to support OSA as we try to raise a \$\$ match!



Public Comment